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Career Issues in EU Civil Service Law

Brussels, 19-20 September 2019

**UP
GRADE**
YOUR LEGAL
EXPERTISE



Speakers

Ekaterini Despotopoulou, Head of Unit, Career Development and Ethics Unit, DG for Personnel, European Parliament, Luxembourg

Patricia Anna Eyckmans, Senior Legal Officer, Executive Office, European Asylum Support Office, Valletta

Valérie Giacobbo Peyronnel, Administrator, Registry, Court of Justice of the European Union, Luxembourg

Pascale Hecker, Head of Division, Employee Relations and Wellbeing, European Investment Bank, Luxembourg

Emmanuel Maurage, Senior Legal Officer, Corporate Services Unit, European Union Agency for Fundamental Rights, Vienna

Íde Ní Riagáin, Legal Advisor to the Director-General, DG for Personnel, European Parliament, Luxembourg

Paola Saba, Head of Service, Entitlements and Staff Welfare, Human Resources Department, European Union Intellectual Property Office, Alicante

Stefan Tostmann, Head of Unit, Performance Management, DG Human Resources and Security, European Commission, Brussels

Key topics

- Procedural rights of staff members in administrative inquiries and disciplinary proceedings
- Complaint procedure
- Different categories of EU staff and consequences thereof
- Recruitment and promotion of staff
- Conflict of interest

Language
English

Event number
419D103

Organiser
Karolina Rokicka



With the support of the Erasmus+
programme of the European Union

Thursday, 19 September 2019

08:30 Arrival and registration of participants

09:30 **Opening of the seminar**

I. SELECTED LEGAL ISSUES CONCERNING THE CAREER OF A CIVIL SERVANT

09:40 **Different categories of statutory staff: issues arising from different regimes under the Staff Regulations**
Paola Saba

10:15 Discussion

10:30 **Recruitment of new staff: how to avoid procedural mistakes**
Patricia Anna Eyckmans

11:00 Discussion

11:15 Coffee break

11:45 **Promotion of staff: how to apply provisions correctly**
Stefan Tostmann

12:15 Discussion

12:30 Lunch

II. PRACTICAL WORKSHOP

13:45 **Practical exercise on the complaint procedure**
Íde Ní Riagáin

15:15 Discussion

15:45 Coffee break

III. SELECTED LEGAL ISSUES CONCERNING THE CAREER OF A CIVIL SERVANT (CONT.)

16:15 **Non-renewal of a contract v. termination with notice: what to remember and how to minimise the risk of litigation**
Emmanuel Maurage

16:45 Discussion

17:00 **Transfer of pension rights: where are the difficulties?**

17:30 Discussion

17:45 End of first seminar day

Objective

This seminar will focus on selected questions of EU civil service law concerning the career of an EU staff member. Several challenges related to litigation will also be addressed.

Who should attend?

Civil servants working for human resources departments in the EU institutions, agencies and bodies, EU staff wishing to know more about their rights under the Staff Regulations.

You will learn...

- what are the procedural rights of staff members in administrative inquiries and disciplinary proceedings
- how the CJEU's new mechanism of filtering appeals could apply to staff cases
- how to avoid procedural mistakes when recruiting new staff
- how to promote staff correctly
- how to minimise a risk of litigation in case of non-renewal of a contract
- how to deal with a conflict of interest

What participants liked in 2018

"professional presentations, helpful update on recent case law"

"the practical exercise with working in groups on cases was great"

"very relevant for my job"

"the engaging discussions"

"the expertise of the speakers"

Friday, 20 September 2019

- 09:30 **Conflict of interest: advice on how to deal with it**
Ekaterini Despotopoulou
- 10:00 Discussion

IV. SELECTED ISSUES REGARDING LITIGATION

- 10:15 **Procedural rights of a staff member in administrative inquiries and disciplinary proceedings**
Pascale Hecker
- 11:00 Discussion
- 11:15 Coffee break
- 11:45 **Internal appeals in staff cases: relevance of the CJEU's new appeals mechanism?**
Valerie Giacobbo Peyronnel
- 12:30 Discussion
- 12:45 End of seminar

For programme updates: www.era.int
Programme may be subject to amendment.

Your contact persons



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CPD

ERA's programmes meet the standard requirements for recognition as Continuing Professional Development (CPD). This event corresponds to 9 CPD hours.

Save the date

Legislative Procedure in Practice
Brussels, 26-27 September 2019

Access to Information in the EU
Brussels, 21-22 November 2019

Specialised e-learning course

The Preliminary Reference Procedure before the CJEU

This e-learning course explains the practical aspects of the preliminary ruling procedure before the Court of Justice of the European Union. It provides in-depth knowledge for national judges who may be confronted with a decision on whether or not to refer a case to the Court of Justice, as well as other legal practitioners who might be involved in the procedure. It will help judges in writing the order for reference. It also describes the circumstances in which a case may be dealt with under the expedited or urgent procedure.

www.era.int/elearning

Registration

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Europäische Rechtsakademie
Academy of European Law
Académie de Droit Européen
Accademia di Diritto Europeo

Registration

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E-mail: info@era.int

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Language

English

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I would like to register for the ERA event mentioned above.

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Registration fee

Fee	Standard	EU & ERA patrons*	Young lawyers & other groups**
Registration by 19/07/2019	€ 600.00 <input type="checkbox"/>	€ 360.00 <input type="checkbox"/>	€ 450.00 <input type="checkbox"/>
Registration by 19/08/2019	€ 675.00 <input type="checkbox"/>	€ 405.00 <input type="checkbox"/>	€ 506.25 <input type="checkbox"/>
Registration after 19/08/2019	€ 750.00 <input type="checkbox"/>	€ 450.00 <input type="checkbox"/>	€ 562.25 <input type="checkbox"/>

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- Fellows of the European Law Institute

** Young lawyers & other groups

- For young lawyers up to 30 years of age (important: the participant must provide a copy or details of his or her passport or identity card on registration);
- Full-time staff of universities or comparable academic institutions;
- Staff of charitable organisations or comparable institutions
- Registration of three or more employees from the same organisation

Method of payment

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